



Title: Paint and Gelcoat Technician

Reports to: Service Manager

Location: Harbor Springs and Charlevoix Yards

Purpose: To provide high quality finishes and repairs for customers.

Effective: January 2, 2017

Updated: December 2016

Responsibilities

- Repair and refinish hulls, trim and structural components and hardware including those damaged by exposure to climate or collision
- Refresh and renew the appearance of structurally sound boats
- Repair blisters, delaminating and other conditions that occur below the water line
- Prepare and apply spray paint using manufacturer-recommended techniques to assure a high quality, finished product.
- Install new components, accessories and hardware to include those that require thru-hull fittings in accordance with IBS policies
- Perform routine maintenance on boats and equipment
- Perform major overhaul and repair to components and systems to include rebuilding and repairing or reengineering
- Perform winter work to include paint, varnish, bottom repair and painting, buff and waxing
- Operate yard equipment to include crane, travelift, trucks, and forklift
- Assist in the moving of boats through the yard, repair, and storage facilities
- Other duties as assigned

Qualifications and Requirements

- Demonstrated experience with paint and gelcoat application
- Demonstrated ability to communicate and interact positively with people
- Detail-oriented, proactive, and self-motivated
- Ability to climb ladders and stairs, to lift up to 50 pounds consistently, and to get on/off boats of varying sizes
- Ability and willingness to work six days a week seasonally
- Ability and willingness to be fit tested and wear respirator
- Willingness to learn, advance skills, and be an active team member

This job description is a guide for expected job duties and responsibilities and is not intended to limit individual initiative or contribution. All employees of Irish Boat Shop are expected to be contributing members of the team and to assist in any area where there is need. The Company reserves the right to make changes to this document at any time.

Employee Name _____ Signature _____ Date _____