



Title: Boat Mover with CDL
Reports to: Service Manager

Effective: Feb 2021

Updated: Feb 2021

Location: Harbor Springs and Charlevoix Yards

Purpose: To perform technical skills in the marine industry, in particular boat moving with a focus on operating the semi-truck with a Class A CDL.

Who We Are

We are a full-service boat yard and marina in Northern Michigan, operating since 1961. Our team is about sixty-five full time employees strong. We value quality in service and long-term growth.

Who You Are

You are an experienced boat mover with a CDL Class A driver's license, looking to settle down and drive locally. You work well with others and are a willing team player. You have an appreciation for hard work each day while contributing to a positive work environment.

Job Responsibilities

- Move boats on land at the yard as well as at storage facilities using a variety of tools and equipment including jacks, dollies, fork trucks, travel lifts, tractors, trailers (hydraulic and non-hydraulic) and over the road vehicles.
- Transports boats on land via roads and highways using a variety of equipment.
- Repair and construction of docks and dock components.
- Operate workboats on the water.
- Repair and construction of cradles and boat handling devices and equipment.
- Assists in the launch and haul-out of boats both at the travel lift and the launch ramp.
- Perform maintenance to buildings and grounds of the shop and yards.
- Perform maintenance to equipment as needed/directed.
- Assist in performing maintenance on boats and other miscellaneous items as required.
- Perform "winter work" including but not limited to paint, varnish, bottom repair and painting, buff and wax, and cleaning of boats.
- Train and certify on the operation of yard equipment including crane, Travelift, trucks and forklift to assist in the moving of boats through the yard, repair and storage facilities.

What's Required?

- 3+ years' experience driving with a Class A CDL with a verifiable safety record
- Have a current CDL- Class A with DOT medical certification
- Willingness to advance knowledge and learn other marina specific skills
- Demonstrated ability to communicate and interact positively with people
- Demonstrated work ethic with a sense of pride and urgency
- Ability to climb ladders and stairs, to lift up to 50 pounds consistently, and to get on/off in and around boats of varying sizes
- Driver's license and clean driving record

Additional Compensation:

- Medical, Dental, Vision Plans
- Life Insurance and Short-Term Disability Insurance
- Retirement Plan
- Paid Time Off Program
- Training and Education – Industry Certifications
- Matching Charitable Contributions



- Financial Wellness Program
- Smoking Cessation Incentive
- Tool Reimbursement Program
- Fitness and Gym Membership Program
- Retail and Parts Discount